

Press Release**Bossard Group****Change in top leadership in 2019****Daniel Bossard to succeed CEO David Dean**

Zug, January 29, 2018 – Top leadership change at Bossard Group next year. After 15 successful years as CEO, David Dean will be stepping down at his own request as of the Annual General Meeting of Shareholders on April 8, 2019. The Board of Directors unanimously elected Dr. Daniel Bossard to succeed him. Since 2000, he has held a variety of senior management positions within the Bossard Group and is well-acquainted with our company's strategic developments and challenges. With the appointment of Dr. Daniel Bossard as CEO of the Bossard Group, the Board of Directors is underscoring the validity of the Group's long-term strategy, which – in the interests of all stakeholders – targets sustainable and profitable growth. David Dean will remain affiliated with the company. His election to the Board of Directors will be petitioned at the 2019 Annual General Meeting of Shareholders.

In Dr. Daniel Bossard (1970), the Board of Directors selected a highly qualified and internationally experienced executive to assume the top of the organization; thus, ensuring the stability and continuity of the entire group. To succeed David Dean as CEO, the Board of Directors valued a number of candidates, both external and internal, after which it voted unanimously for Dr. Daniel Bossard.

The future CEO of the Bossard Group has been an Executive Committee member since 2009. He holds a degree in business administration from the University of St. Gallen, where he earned his doctorate (Dr. oec. HSG) with a dissertation on technology management. In

addition to his business studies, Dr. Daniel Bossard acquired substantial professional experience in the fields of innovation, e-business and information technology; he joined the Bossard Group in 2000 as Director of E-business. Prior to that, he was a consultant at Accenture. From 2003 to 2006, he was General Manager of Bossard Denmark A/S in Copenhagen. From 2006 to 2008, he spearheaded the realignment of the sales strategies and the development of international customer relations in the Bossard Group. In the seven-member Executive Committee, Dr. Daniel Bossard has been responsible for the Northern and Eastern Europe market regions since 2009. Under his leadership, the company has achieved above-average sales growth and outstanding profitability in these countries.

Until he takes over as CEO in April 2019, Dr. Daniel Bossard will carry out his current responsibilities. Effective immediately, he will resign his seat as a member of the Board of Directors of Kolin Holding AG and his position as Chairman of Bossard Unternehmensstiftung. Kolin Holding AG, which is wholly owned by the Bossard families, and the Bossard Unternehmensstiftung hold 56.1 percent of the voting rights of the publicly traded Bossard Holding AG. Dr. Daniel Bossard is relinquishing these positions in observance of the principles of good corporate governance. Dr. Daniel Bossard is married and lives with his family in Hünenberg See, Zug.

David Dean will step down as CEO in April 2019 after 15 years of successful work. The Bossard Group has grown steadily in this period, significantly improving its profitability and consolidating its market position in all major sales regions. The Board of Directors would like to take this early opportunity to sincerely thank David Dean for his tireless efforts in the pursuit of these excellent results. The Board is looking forward to working with David Dean in the future and continuing to benefit from his wealth of executive and leadership skills. His nomination to the Board of Directors is a clear sign that the long-term Group strategy targeting profitable growth will be maintained in the future.

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Profile:

The Bossard Group is a leading international supplier of product solutions and services in industrial fastener and assembly technology. With its comprehensive product range of over 1,000,000 items, combined with its proven expertise in technical consulting (engineering) and inventory management (logistics), Bossard is one of the established companies in the industry, both as an end-to-end supplier and a partner. In addition, Bossard is a pioneer in developing intelligent production facilities in line with Industry 4.0.

The Group's customers include local and international industrial companies who use Bossard solutions to improve their productivity. With 2,300 employees in 80 locations throughout the world, the Group generated CHF 786.2 million in sales in 2017. Bossard is listed on the SIX Swiss Exchange.